HCC

PLACEMENT HCC <placement@herambachandracollege.ac.in>

Fwd: Capgemini Exceller || B.Com/BAF/BBA Hiring || 2025 Graduates - Kolkata
1 message

Teachers of Heramba Chandra College <teachershcc@gmail.com>   Tue, Feb 24, 2026 at 4:09 PM
To: placement@herambachandracollege.ac.in

---------- Forwarded message ---------
From: **Velmurugan Thevar, Arthi** <arthi.velmurugan-thevar@capgemini.com>
Date: Thu, Feb 5, 2026 at 10:53 AM
Subject: Capgemini Exceller || B.Com/BAF/BBA Hiring || 2025 Graduates - Kolkata
To:

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Capgemini

| Over 55 years of industry leadership | Why join Capgemini | Life at Capgemini | Meet our people | Our global client stories |

Dear Placement Officer,

Hope you are doing good!

Greetings from Capgemini!

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future.

Capgemini in India comprises nearly 175,000 team members working across 13 locations. We create opportunities for our colleagues to work on new-age technologies with the world's leading brands. We offer a range of career paths and internal career opportunities within the Capgemini group, an inclusive and supportive environment, and learning opportunities. We also have lot of fun along the way.

Eligibility

We have simplified our eligibility criteria across profiles, as below:

- **Qualification**: Bachelor's degree in B.Com, BAF, BBA or other related fields from **2025 Batch**
- ***As part of our diversity and inclusion efforts, we are particularly encouraging applications from female candidates for this position***
- Candidate should not have any active backlogs during the process or at the time of joining
- Good proficiency in English – both written and verbal.
- Basic understanding of accounting fundamentals.
- Good basic knowledge of MS Excel.
- Demonstrates a willingness to certify in relevant technologies
- Team player with a positive attitude.
- Effective time management and ability to work in a high-volume environment.
- Candidate must be willing to work in a 24/7 rotational shift
- Candidates must be open to work in night shifts based on project requirements.

Location- **Kolkata**

Our Offerings

This email outlines our diverse offerings, the process, and specific guidelines for all profiles. Please review the details thoroughly and make sure to inform your students about these updates.

**Associate
2.14 LPA**

Our Assessments

The overall assessment flow and pattern is as below:-

Assessment 1	**English Assessment**
	The **English/Communication module** which assesses listening, speaking, reading, and writing is the first round of the assessment

Assessment 2	**Technical Interviews**

Each round will be a mandatory elimination round.
To give candidates ample time to prepare and perform at their best, we may **schedule the assessments on different days**.

Register for Capgemini Exceller Program

Our hiring process will be conducted in **Virtual mode.** To ensure broad participation, we need your support in making sure this information reaches all students applying for placements this year. Please share the program details and our registration link with them.

IMPORTANT: Capgemini has a **mandatory Aadhar card verification** as part of the job application process. Applicants

must complete all verification checks before they can apply for the job. Additionally, applicants will need an **active DigiLocker** account to submit their application. Please refer to the attached document for the detailed process.

Job Openings

Associate
Contribute to a global business and technology teams responsible for developing and delivering innovative technology offerings and solutions. Design, develop, test, modify, configure, maintain applications, utilizing new and emerging technologies to meet customer requirements.

For more details about the job please click on Apply Now.

We encourage you and your team to inform your students about our hiring process and guide them for the recruitment and request you to share the attached document with your students; it is a treasure trove of information regarding the opportunities available for them at Capgemini.

We want to convey our sincere gratitude to you, your team, and your esteemed institution for continually offering unflinching support to Capgemini as we get ready to navigate this hiring landscape and look forward to interacting with your students and inviting them to get the future they want at Capgemini.
Eagerly anticipating a spectacular hiring season ahead!

D&I Disclaimer:
We are committed to fostering a diverse and inclusive workplace that values and celebrates differences.
We believe that diversity in all its forms enriches our organization, promotes innovation, and drives success. We are dedicated to providing equal opportunities for all individuals, regardless of discrimination of any kind, including but not limited to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, neurodiversity, or veteran status. Our commitment extends to embracing all forms of diversity. We actively encourage candidates from diverse backgrounds to apply and join us in shaping a more inclusive future together.

Please be aware that **registration and application is mandatory** to receive Capgemini-related information and to apply for job opportunities during the placement season. Only those who **complete the registration and apply for the job will be eligible** to participate in the various stages of the placement process.

Students should first register and enroll for placements before applying for Capgemini job opportunities on the Superset portal, our recruitment partner.

Register on Superset   **Enroll for Placements**   **Apply to Capgemini job**

Regards,

Arthi Velmurugan
Capgemini Exceller Team - India

Stay Connected. Stay Updated.

Click here to view the recruitment disclaimer.
To view our candidate privacy notification please click here

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