

Greetings from Netscribes!

We would like to propose you for a virtual campus drive with our organisation for the candidates who have completed their graduation or post-graduation courses and are currently available.

The additional details are as follows and the required job description has been attached herewith for your reference.

1. No of positions: **130**, as we are expanding our project.
2. Job location: Kolkata. Currently it is going to be a WFH, till further notice from the management. Should have a laptop or desktop with broadband connection.
3. Eligibility: For Graduates- Must have studied Accounts as the Hons paper. Should have good writing and verbal communication skills.
For Post-graduates- Must have studied Accounts or Finance as the specialised subject. Should have good writing and verbal communication skills. Please note, for both the degrees, candidates who have completed their exams and are waiting for their Mark-sheets are eligible. However, Final year's exam awaited candidates will not be considered.

Candidates from the mentioned educational backgrounds are only eligible for this position- BCom(Accounts Hons)/ BBA (Finance /Accounts specialisation) / MCom(Accounts specialisation)/ MBA (Finance specialisation. Candidates with dual specialisation must have Finance as one of the papers).

4. Offered CTC: For Graduates- **CTC INR 1,91,582/ annum**. In-hand to be offered- INR 12,226/ month (After the deduction of PF+ESIC+Mediclaime+PTax)
For Post-graduates- **CTC INR 2,16,233/ annum**. In-hand to be offered- INR 13,783/ month (After the deduction of PF+ESIC+Mediclaime+PTax)
Additionally, Rs 750 to be paid as Internet allowance on a monthly basis. Till the WFH follows.
5. Number of working days: 5 days/ week with regular working hours.
6. Candidates should have a PAN card and an Aadhar Card as mandatory documents while applying for this position. Details for the same are required to be mentioned on the attached sheet.
7. Rounds of interview: 4- HR round, Assignment round, Operations round and Final round. Please note, the round may get extended on a case to case basis, if required for an individual.

Thank You!

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About Netscribes

Netscribes helps some of the world's largest firms stay future-ready and accelerate business growth with strategic data and insight solutions. Our expertise lies in transforming data into actionable insights through best-in-class research, analytics, and content. Founded in 2000, today we are a 1000+ member team that serves many Fortune 500 companies, as well as high-growth start-ups in key sectors such as technology, media and information, eCommerce, healthcare, financial services, market research, and consulting.

Our clients are spread across US, Europe, Asia Pacific and India and our delivery centers are in Mumbai, Kolkata and Gurgaon. We have been funded by several global investors since inception, and are currently backed by Helix Investments, a US based private equity fund. To know more, visit www.netscribes.com.

Netscribes offers a fun, dynamic, and safe workplace with tremendous opportunities for growth and learning. Our team is the reason for our success, and we strive to empower them to do their best work. Here, you can meet some of the best minds in the industry, learn to use some of the latest tools and technologies, get acquainted with the latest trends globally, all while working with young, talented people.

LoB Overview (Insights)

Netscribes is organized along two lines of business – Data and Insights. The Insights LoB is responsible for delivering the following solutions to our clients:

1. **Market Intelligence:** Delivering market and competitive intelligence using a range of secondary sources (databases, online research, reports etc.), primary sources (expert interviews, online panels etc.), social media and digital sources.
 2. **Analytics and Business Intelligence:** Performing descriptive and predictive analytics that address a host of business questions. This team consists of data scientists, data engineers and visualizers.
 3. **Banking:** A wide range of solutions to provide ongoing research support to financial institutions, track global deals (PE, VC, M&A) and profile deal participants/service providers/companies and key management executives.
 4. **Content Marketing:** Developing a wide range of content assets that support our client's marketing and sales objectives. Our services include marketing communications, thought leadership content and product content for both B2B and B2C companies.
 5. **Brand Tracking:** A wide range of solutions for tracking brands across digital channels. We help our clients monitor, manage and safeguard their online assets.
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Business Unit Overview

Banking: Banking is a 100+ member team based out of Kolkata. Our clients are US-based media, information, database, and research providers. We also work with leading private equity funds, asset managers and investment banks.

Our clients prefer us over our competitors because of -

- our ability to handle and manage high volumes of data and information
- consistently high productivity and quality, backed by intensive training and use of relevant tools
- our domain expertise, which allows us to constantly refine and improve the quality of data
- the offshore cost advantage

We are in the process of expanding this business unit, especially the “equity data” team that works with leading global players in the investment research industry. This team is responsible for managing and building financial dataset of public companies that includes company fundamentals, equity structure, debt capital structure, normalizing profitability metrics, and other operating metrics such as debt maturity schedule, etc. The team leverages sources like company filings, stock exchange filings and reports, and company websites to extract relevant information.

Profile Description

Role:	Associate, Equity Data
Designation:	Research Associate
LOB:	Insights
Reporting to:	Team Lead, Equity Data
Location:	Kolkata
Key Responsibilities	<ul style="list-style-type: none"> • Analyse and pull data of public companies from financial statements like balance sheet, income statement, cash flow and related foot notes. • Extract data related to a public company's equity and debt structure covering key points like authorized shares, par value, convertibility nature, voting rights, interest rate and maturity date. • Ensure productivity and quality metrics and goals are met on a daily and monthly basis • Ensure delivery is error free and as per guidelines and methodologies laid down • Maintain high level of communication with team lead and other team members and aligned towards the common goals and interests • Should have willingness to learn and positive attitude • Should be flexible in nature and a good team player
Skillsets and experience	<ul style="list-style-type: none"> • 0-2 years of experience in working with various financial statements like balance sheet, income statement and cashflow • Strong acumen in accounting and finance concepts and fundamentals • Prior knowledge of IFRS and US GAAP would be an added advantage • Excellent communication skills, both written and verbal • Ability to work towards targets and tight deadlines
Education	<ul style="list-style-type: none"> • Bachelor's/Master's degree/ MBA specializing in accounting and finance – a must • CA / CFA, completion till certain intermediate levels will be an added advantage